ORGANISATION STRUCTURE

URA BOARD

MANAGING DIRECTOR

Executive Director (Operations)

Building Rehabilitation Division

- Development and Implementation of Policies and Initiatives on Building Rehabilitation and Retrofitting
- Promotion of Building Rehabilitation and Retrofitting
- Management of Building Rehabilitation Platform

Acquisition & Clearance Division

- Acquisition of Properties for Redevelopment
- Rehousing and Compensation to Tenants in Redevelopment Projects
- Management of Properties Pending Redevelopment and URA's Rehousing Blocks
- Supporting Government in Land Resumption Works
- Clearance of Redevelopment Sites
- Implementation of "Project Engagement" Programme
- Facilitating Services to Owners for Joint Sale

Works & Contracts Division

- Management of Joint Venture Development Projects and Development Agreements
- Development of Self-development Projects
- Revitalisation Projects
- Property Upkeeping Works for Acquired Properties and Demolition Projects
- Standards and Quality for Development Projects
- Environmental and Sustainability Provision and Smart Building Initiative for Development Projects

Legal Services Department

- In-house Legal Services
- Procurement of Consultants and Contractors and Joint Venture Developers

Executive Director (Commercial)

Planning & Design Division

- Strategic Studies and Technological Researches for Urban Renewal
- District Planning and Project Identification, Planning and Design for Redevelopment, Revitalisation and Preservation Projects
- Development Schemes and Planning Applications for Submission to Town Planning Board
- Social Impact Assessments
- Handling of Development Projects' Objections
- Design Control for Joint Venture Redevelopment Project
- Development and Implementation Plan for Placemaking
- Corporate Plan and Business Plan
- Corporate Objectives Formulation and Evaluation
- Corporate Data Mining and Corporate Sustainability Policies and Initiatives
- Work Report to Legislative Council

Property & Land Division

- Project Feasibility Studies, Property Interest Identification, Ownership Pattern Analysis and Assessment of Acquisition Offers
- Policies on Acquisition Offers, Leasing and Price Setting
- Valuations for Corporate and Business Plans and Property Assets
- Land Grant and Land Administration Matters
- Joint Venture Commercial Terms
- Property Sales and Leasing
- Compliance with Residential Properties (First-hand Sales) Ordinance
- Management and Maintenance of URA-owned Properties and Public Facilities
- Management and Operation of Conservation Projects
- Placemaking Initiatives

Business Strategy Department

- Strategic District Planning Studies
- Research and Development on the Integration of 5Rs
- Preliminary Project Feasibility Studies

Corporate Services Department

- Secretary to the Board and Corporate Services

Corporate Communications Division

- Community Engagement Strategy, Programmes and Projects
- District Advisory Committees
- Social Media Strategy and Communications
- Publicity, Promotions, Corporate Publications and Website
- Press Relations and Programmes
- Education and Extensions Programmes
- Arts and Cultural Partnership Programme in Old Urban Districts
- Corporate Social Responsibility Programmes
- Urban Renewal Exploration Centre
- Sponsorship; Local and Overseas Visits
- Public Enquiries, Requests for Assistance and Complaints

Finance Division

- Financial Planning & Management
- General Accounting
- Treasury and Funding
- Accounts Receivable Management
- Information Technology

Human Resources Division

- Organisational Effectiveness
- Human Resources Management
- Talent Management
- Succession Planning
- Learning and Development
- Employee Engagement
- Staff Wellbeing
- Office Accommodation and Facilities Management

Audit Committee

Internal Audit Department

- Operational & Value-for-Money Audits
- Review of Risk Management and Internal Control