

MEMBERS OF BOARD AND PROFILES



MEMBERS OF THE BOARD

FROM LEFT

FRONT ROW

Mr Timothy MA Kam-wah
Mr Laurence HO Hoi-ming
Mr Edward CHOW Kwong-fai
Mr Victor SO Hing-woh (Chairman)

BACK ROW

Mr Stanley WONG Yuen-fai
Mr David TANG Chi-fai
Professor Eddie HUI Chi-man
Mr Laurence LI Lu-jen
Mr Michael MA Chiu-tsee (Executive Director)
Dr CHEUNG Tin-cheung
Dr Gregg LI G. Ka-lok
Dr Lawrence POON Wing-cheung
Ms Judy CHAN Ka-pui



FROM LEFT

FRONT ROW

Mr Wai Chi Sing (Managing Director)
Mr Nelson LAM Chi-yuen
Dr Billy MAK Sui-choi

BACK ROW

The Honourable Alice MAK Mei-kuen
Mrs Cecilia WONG Ng Kit-wah
Mr Michael WONG Yick-kam
Mr Jack CHAN Jick-chi
Mr Roger LUK Koon-hoo
Mr Pius CHENG Kai-wah (Executive Director)
Professor the Honourable Joseph LEE Kok-long
Dr the Honourable Ann CHIANG Lai-wan
The Honourable WU Chi-wai
Ms Bernadette LINN Hon-ho (up to 30 June 2017)
Mr Raymond LEE Kai-wing

Chairman:

Mr Victor SO Hing-woh, SBS, JP

Managing Director:

Ir WAI Chi-sing, GBS, JP, FHKEng

Executive Directors:

Mr Pius CHENG Kai-wah

Mr Michael MA Chiu-tsee

Non-Executive Directors (non-official):

Ms Judy CHAN Ka-pui

Dr the Honourable Ann CHIANG Lai-wan, JP

Mr Edward CHOW Kwong-fai, JP

Mr Laurence HO Hoi-ming

Professor Eddie HUI Chi-man, MH

The Honourable Dennis KWOK (up to 30 November 2016)

Mr Nelson LAM Chi-yuen

Professor the Honourable Joseph LEE Kok-long, SBS, JP (from 1 December 2016)

Dr Gregg LI G. Ka-lok

Mr Laurence LI Lu-jen, JP

Mr Roger LUK Koon-hoo, BBS, JP

Mr Timothy MA Kam-wah, JP

The Honourable Alice MAK Mei-kuen, BBS, JP

Dr Billy MAK Sui-choi

Dr Lawrence POON Wing-cheung, JP

Mr David TANG Chi-fai

Mrs Cecilia WONG NG Kit-wah

Mr Michael WONG Yick-kam, MH, JP (from 1 December 2016)

Mr Stanley WONG Yuen-fai, SBS, JP

The Honourable WU Chi-wai, MH

Non-Executive Directors (official):

Mr HUI Siu-wai, JP Director of Buildings (up to 22 January 2017)

Dr CHEUNG Tin-cheung, JP Director of Buildings (from 23 January 2017)

Ms Bernadette LINN Hon-ho, JP Director of Lands (up to 30 June 2017)

Mr Thomas CHAN Chung-ching, JP (from 1 July 2017)

Mr LING Kar-kan, JP Director of Planning (up to 21 November 2016)

Mr Raymond LEE Kai-wing, JP Director of Planning (from 22 November 2016)

Mr Jack CHAN Jick-chi, JP Deputy Director of Home Affairs (2)

CHAIRMAN

Mr Victor SO Hing-woh, SBS, JP

Mr Victor So has been appointed Chairman of the Board of the Urban Renewal Authority since 15 June 2013. Mr So has extensive experience in the development and management of commercial and residential portfolios. He was the executive director of Kerry Properties Limited from 2008 to 2010, executive director and chief executive officer of the Link Management Limited from 2004 to 2007, executive director of Sun Hung Kai Properties Limited from 2002 to 2004, executive director of the Hong Kong Housing Society from 1990 to 2002 and property director of Mass Transit Railways Corporation from 1981 to 1990. Mr So holds a Master's degree in Business Administration from the Chinese University of Hong Kong. He is a Fellow Member of the Royal Institution of Chartered Surveyors, Hong Kong Institute of Surveyors and Hong Kong Institute of Housing. Mr So had been member of a number of statutory bodies including the Town Planning Board, the Hong Kong Housing Authority, the Land and Buildings Advisory Committee, the Long Term Housing Strategy Advisory Committee (1999 - 2003), the Kowloon-Canton Railway Corporation Managing Board, the Corruption Prevention Advisory Committee of the Independent Commission Against Corruption and the Supervisory Board of the Hong Kong Housing Society. Currently, he is a council member of Mental Health Foundation and a member of the Hong Kong Housing Society.

MANAGING DIRECTOR

Ir WAI Chi-sing, GBS, JP, FHKEng

Ir Wai Chi-sing has been appointed the Managing Director of the Urban Renewal Authority since 15 June 2016. By virtue of holding that office, he is also the Deputy Chairman of the Board. He has also been appointed a Director of the Board of Urban Renewal Fund since 13 July 2016.

Ir Wai is an engineer by profession. He joined the Hong Kong Government in August 1980, and has since served in the Transport Department, the Highways Department, and the former Environment, Transport and Works Bureau. He was the Director of Highways from November 2006 to June 2010 and was Permanent Secretary for Development (Works) from June 2010 to April 2015 before retirement.

Ir Wai holds a master's degree in transportation engineering from Purdue University in the United States. He has professional qualifications in civil, structural and geotechnical engineering.

EXECUTIVE DIRECTORS

Mr Pius CHENG Kai-wah

Mr Cheng is a qualified solicitor in Hong Kong. He studied law in England and was qualified as solicitor in Hong Kong in 1985. He worked in private practice for 17 years before joining Urban Renewal Authority as General Counsel in 2002. After 3 years with Urban Renewal Authority, he joined Estate Agent Authority in 2005 responsible for legal and disciplinary matters. He rejoined Urban Renewal Authority in 2007. He has profound knowledge and extensive experience in urban renewal work during his nearly 13 years with Urban Renewal Authority. He was appointed as Executive Director of Urban Renewal Authority in January 2014.

Mr Michael MA Chiu-tsee

Mr Michael Ma is a qualified professional town planner. He has served as Director, Planning and Design of the Urban Renewal Authority since mid 2006. He was appointed as Executive Director of the Urban Renewal Authority with effect from July 2016.

Mr Ma holds a master's degree from the Bartlett School of Architecture and Planning, University College London. He joined Hong Kong Government in 1980 and had served in the Planning Department, the then Port Development Board and the then Housing Bureau.

NON-EXECUTIVE DIRECTORS (NON-OFFICIAL)

Ms Judy CHAN Ka-pui

Ms Judy Chan is an elected member of the Southern District Council, representing the South Horizons West constituency. She joined the New People's Party in 2011 as a founding member. Ms Chan graduated from Monash University in Australia with a business degree in marketing.

Dr the Honourable Ann CHIANG Lai-wan, JP

Dr Chiang Lai-wan has been a member of the Legislative Council since 2012. She is committee advisor of Democratic Alliance for the Betterment and Progress of Hong Kong. She held a Master of Arts degree from the Chinese University of Hong Kong and a Doctoral degree from the Chinese Academy of Social Sciences, and was awarded Honorary Fellow by the City University of Hong Kong.

She was previously Member of the Hong Kong Regional Council, Member of the Town Planning Board, Member of Operations Review Committee of the ICAC, Member of Sports Commission, Member of Administrative Appeals Board, and Council Members of Lingnan University, City University of Hong Kong and University of Hong Kong.

Mr Edward CHOW Kwong-fai, JP

Mr Edward Chow is the founder of China Infrastructure Group and a chartered accountant. He is a core member of the OECD/World Bank Asian Corporate Governance Roundtable, chairman of the Hong Kong Chapter of the Institute of Chartered Accountants in England and Wales and an advisor of the Business and Professionals Federation of Hong Kong. He is also a standing committee member and convenor of the Chinese People's Political Consultative Conference of Zhejiang Province. Mr Chow is currently a Court Member and a Council Member of the University of Hong Kong. Mr Chow was a past president of the Hong Kong Institute of Certified Public Accountants, a past chairman of the Professional Accountants in Business Committee of the International Federation of Accountants, a past deputy chairman of the Hong Kong Institute of Directors and a former expert advisor of the Accounting Standards Committee of the Ministry of Finance, the PRC. In business, Mr Chow serves as an independent non-executive director of Wing Lung Bank, Melco International Development Limited, Redco Properties Group Limited and China Aircraft Leasing Group Holdings Limited; and served as an independent non-executive director of COSCO Pacific Limited from 2005 to 2013 and China Merchants Bank from 2006 to 2012 respectively.

Mr Laurence HO Hoi-ming

Mr Ho holds a Master of City Planning degree from the University of California, Berkeley. He worked in the Centre for Housing, Building and Planning of the United Nations in New York for one year before joining the Government of Hong Kong in 1978.

Between 1978 and 2003, Mr Ho held various senior posts in the Hong Kong Government, including Assistant Director of Housing, Principal Assistant Secretary for Home Affairs, Deputy Secretary for Health and Welfare, and Deputy Director for Leisure and Cultural Services.

He worked as Chief Executive at the Hong Kong Policy Research Institute between 2003 and 2005. In the following 10 years, he wrote commentaries on public policy issues in newspapers, and was often invited by TV and radio stations to comment on public policy issues. He played host to a current affairs program of Now TV between 2010 and 2011.

From 2003 to early 2016, Mr Ho had been teaching part time at HKU Space, Chinese University of Hong Kong, Hong Kong Polytechnic University, and other educational institutes for training programs for visiting mainland officials and senior executives. Since summer 2013, Mr Ho has served as Managing Director of Kingsford Far East Limited.

He has been serving the community through sitting on boards of NGOs, social organisations and secondary school.

Professor Eddie HUI Chi-man, MH

Professor Eddie Hui is Professor of Real Estate at the Department of Building and Real Estate, the Hong Kong Polytechnic University. He graduated from Hong Kong University with first class honours, scholarly prizes and scholarships. With full Commonwealth scholarships, he obtained his MPhil and PhD at the Department of Land Economy, University of Cambridge, UK, where he is now a fellow of the Cambridge Commonwealth Trust. Also, he is visiting and/or adjunct professor at various universities and research centres, both locally and overseas. His expertise is in real estate, urban land and housing and his research papers were published in international academic journals.

Professor Hui is currently a member of Expert Panel for Hung Shui Kiu New Development Area and Appeal Tribunal Panel under the Buildings Ordinance, and Chairman of the Property and Facility Management Division, the Hong Kong Institute of Surveyors. He is also a member of the Supervisory Board of the Hong Kong Housing Society.

Mr Nelson LAM Chi-yuen

Mr Lam is a Certified Public Accountant practising in Hong Kong and has his own professional accountancy and consulting firms. He is currently Chairman of Accounting Development Foundation Limited, Council Member and Past President of the Society of Chinese Accountants and Auditors, and Council Member of the Hong Kong Institute of Certified Public Accountants.

Mr Lam has a MSc degree in finance from the Chinese University of Hong Kong, an MBA degree from the Hong Kong University of Science and Technology, and BBA degree from the Hong Kong Baptist University. He has several local and overseas accounting and finance qualifications, including being a CFA charter holder, a fellow member of ACCA, a fellow member of CPA Australia, a member of the American Institute of Certified Public Accountants and a fellow member of the Institute of Chartered Accountants of England and Wales. He has extensive experience in professional accountancy in Hong Kong and has also co-authored and adapted several accounting and auditing books with professors from Hong Kong and the United States.

Professor the Honourable Joseph LEE Kok-long, SBS, JP

Prof Hon. Joseph Lee Kok-long is a Member of the Legislative Council of the Hong Kong Special Administrative Region, and Professor & Head of Division of Nursing & Health Studies at the Open University of Hong Kong.

Prof Lee was awarded Justice of Peace in 2006 and the Silver Bauhinia Star in 2009 by the Government of the HKSAR.

He has been appointed by the Chief Executive of the HKSAR as member of a number of community services, including the Housing Authority, the Equal Opportunities Commission and the Commission on Strategic Development.

Prof Lee is also the Chairman of Association of Hong Kong Nursing Staff, member of the Hospital Governing Committee of Ruttonjee & Tang Shiu Kin Hospitals, and honorary research fellow of the Asia-Pacific Institute of Ageing Studies at Lingnan University of Hong Kong.

Dr Gregg LI G. Ka-lok

Dr Gregg Li G. Ka-Lok is a professional management consultant, an industrial engineer, an independent non-executive director, and a teacher. Dr Li is the founding and past Chairman of Invotech, an independent not-for-profit do-tank in innovation and technology in Hong Kong, which explores ways to reinvent Hong Kong, such as in the development of Smart Cities and Smart Communities. Dr Li started his career in internal and external management consulting in Washington, D.C in the United States, and since then has worked with consulting teams and practices at American Express TRS, Citibank, the World Bank, Aon Corporation, TWGHs, IBM, HKU, PWC, McKinsey, and G. Li & Company Limited which is a strategy and governance practice.

Dr Li is the founding and past President of the Institute of Management Consultants of Hong Kong and was the apex body's Ambassador to China, and later as the Chairman for Asia. In independent board level advisory, he is an adviser to the Business and Professionals Federation of Hong Kong; the Advisory Board of the Center of Family Business at the Chinese University of Hong Kong, as well as, at the School of Design at the Hong Kong Polytechnic University.

Dr Li graduated from Washington University in St. Louis (Liberal Arts), University of Hawaii in Economics (MA), UCLA (MBA), and University of Warwick (Engineering Doctorate). He is currently a Professor of Practice at the Hong Kong Polytechnic University. From time to time, he teaches graduate level courses outside Hong Kong -- in strategy, innovation, corporate governance, and entrepreneurship -- as a Visiting or Adjunct Professor.

Mr Laurence LI Lu-jen, JP

Mr Laurence Li is a practicing barrister focusing on financial and financial services law. He is a member of the Financial Services Development Council and convener of its research committee. He serves as a judge on the Regulatory Tribunal of the Qatar Financial Centre in Doha, Qatar. He is also a member of the Social Welfare Advisory Committee.

Mr Roger LUK Koon-hoo, BBS, JP

Mr Luk is a veteran banker having more than 30 years of experience in money and banking. He was Managing Director and Deputy Chief Executive of Hang Seng Bank before retirement. Currently, Mr Luk is an independent director on the boards of listed companies including China Properties Group Limited, Computime Group Limited, Hung Hing Printing Group Limited and i-CABLE Communications Limited as well as private companies including AXA General Insurance (Hong Kong) Limited, Octopus Cards Limited and QBE Mortgage Insurance (Asia) Limited. He is also a Council Member of the Chinese University of Hong Kong and has served on many government boards and committees. He holds an MBA degree and is a Fellow of Hong Kong Institute of Bankers.

Mr Timothy MA Kam-wah, JP

Timothy Ma is a registered social worker and a Fellow of Certified Risk Planner. He was appointed JP in 2012. He is now the Project Consultant of Project Flame at the City University of Hong Kong. Prior to this, he was the Executive Director of Senior Citizen Home Safety Association from 1996 to 2012.

Timothy currently serves as member of Social Workers Registration Board, Social Innovation and Entrepreneurship Development Fund Task Force of Commission on Poverty, Lottery Fund Advisory Committee, Executive Committee of the Hong Kong Housing Society, Special Committee on Elderly Housing of the Hong Kong Housing Society and Land Development Advisory Committee. He was an ex-member of Social Welfare Advisory Committee, Elderly Commission, Guardianship Board, Town Planning Board and Kowloon City District Urban Renewal Forum. He also served as the only overseas Director at the Board of Centre for Enabled Living, Singapore from 2011 to 2013.

The Honourable Alice MAK Mei-kuen, BBS, JP

Alice Mak has been a member of the Legislative Council (NT West) since 2012. She is also a member of the Kwai Tsing District Council, the Chief Executive Officer of the Federation of the Service Trade Unions, Member of the Complaints Committee of ICAC, Member of the Lantau Development Advisory Committee and Member of the Security and Guarding Services Industry Authority.

Alice is the President of the Hong Kong Ladies' Dynamic, a charitable organisation focusing on women services. She is also the Executive Member of All-China Women's Federation.

Dr Billy MAK Sui-choi

Dr Billy Mak is currently Associate Professor of the Department of Finance and Decision Sciences and Associate Director of the Master of Business Administration Program of the Hong Kong Baptist University, and Member of the Hong Kong Securities and Investment Institute. His research topics focus on equity market, financial planning and Hong Kong property market. He has authored numerous publications and papers on securities markets and investment. Dr Mak is frequently interviewed by the media on economic and property market issues and he is the guest host of "Corporate Expo" program of Metro Finance Radio. He always contributes articles to various newspapers.

On professional and community services, Dr Mak is currently the member of the following committees: Finance Committee, Hong Kong Housing Authority; Business Facilitation Advisory Committee; Energy Advisory Committee; Academic and Accreditation Advisory Committee, Securities and Futures Commission; Investor Education Centre (IEC) Advisory Committee; Securities and Futures Appeals Tribunal; Process Review Panel, Securities and Futures Commission; Appeal Board (Betting Duty Ordinance); Steering Committee on the Pilot Programme to Enhance Talent Training for the Asset and Wealth Management Sector and Licensing Committee, the Chinese Gold and Silver Exchange Society.

Dr Lawrence POON Wing-cheung, JP

Dr Lawrence Poon is a fellow of the Hong Kong Institute of Surveyors and a Registered Professional Surveyor (General Practice). He is a Senior Lecturer of the Division of Building Science and Technology of the City University of Hong Kong. He is currently a member of the Town Planning Board, a member of the Appeal Tribunal Panel under the Buildings Ordinance and a Director of the Board of Urban Renewal Fund. He was Chairman of the General Practice Division of the Hong Kong Institute of Surveyors (2007-2009) and was appointed Justice of the Peace in 2013.

Mr David TANG Chi-fai

Mr Tang has been the Property Director and a Member of the Executive Directorate of MTR Corporation since 1 October 2011. He is responsible for all of the property development projects of the Company from layout planning, scheme design through to project construction completion as well as asset and leasing management of investment properties (including shopping malls and offices) and property management of office buildings and residential units. Mr Tang graduated from the University of the West of England (formerly Bristol Polytechnic) in the United Kingdom and holds a Bachelor of Science (Honours) degree in Quantity Surveying. He also completed the International Executive Programme at INSEAD (an executive business school), France in 2006. Mr Tang is a Chartered Surveyor and a member of the Royal Institution of Chartered Surveyors and the Hong Kong Institute of Surveyors.

Mrs Cecilia WONG NG Kit-wah

Mrs Cecilia Wong Ng Kit-wah is a partner of Kevin Ng & Co., Solicitors. She is also a China-Appointed Attesting Officer, mediator and arbitrator. Mrs Wong is an experienced solicitor in private practice and is competent in matrimonial law, criminal and civil litigation, probate commercial and corporate law. She actively participates in promoting the use of mediation in Hong Kong and has enormous experience in mediation and arbitration for various matters. She was appointed as a member of the Chief Justice's Working Party on Mediation, and member of Secretary for Justice's Working Group on Mediation. She took part in the drafting of the Mediation Ordinance. Mrs Wong is currently a Council member of the Law Society of Hong Kong, Chairlady of the Duty Lawyer Service Council, and Chairlady of Hong Kong Mediation Accreditation Association Limited (HKMAAL). She is also the Chairlady of the Appeal Tribunal Panel under the Buildings Ordinance.

Mr Michael WONG Yick-kam, MH, JP

Mr Wong obtained his Bachelor of Business Administration and Master of Business Administration degrees from the Chinese University of Hong Kong. He served as an Executive Director of Sun Hung Kai Properties Group prior to his retirement in December 2009, and thereafter as a Non-Executive Director and also as Group Principal Advisor until December 2013. He resigned as a Non-Executive Director in November 2015.

In community service, Mr Wong was the Chairman of the Hong Kong Youth Hostels Association and participated in the revitalisation programme of Mei Ho House. He is now a member of the Executive Committee of the Association. In addition, he has served on a number of Government advisory committees. Currently, Mr Wong is a member of the Social Innovation and Entrepreneurship Development Fund Task Force of the Commission on Poverty, a member of the Board of Trustees of New Asia College, the Chinese University of Hong Kong, and Chairman of the Council of the Open University of Hong Kong.

Mr Stanley WONG Yuen-fai, SBS, JP

Mr Stanley Wong holds a Master's Degree in Applied Finance from the Macquarie University, Australia, a Master's Degree in Arts from the Chinese University of Hong Kong and is a fellow member of the Hong Kong Institute of Bankers. Mr Wong is currently member of the Hong Kong Housing Authority and Chairman of its Subsidised Housing Committee, Member of the Hong Kong Housing Society, Chairman of the Museum Advisory Committee, Associate Member of the Central Policy Unit and Member of the Advisory Committee on Post-Service Employment of Civil Servants. On the environmental front, Mr Wong is Chairman of the Advisory Council on the Environment and Member of the Energy Advisory Committee.

Mr Wong started his banking career, which spans over 37 years, in 1974 with Standard Chartered Bank. He became the treasurer of Standard Chartered Bank in 1991 and was further promoted in 1995 to the position of Regional Treasurer of North East Asia and eventually the Chief Executive Officer of Standard Chartered Bank's China operations from 2001 to 2003. He joined Industrial and Commercial Bank of China (Asia) Limited as Executive Director and Deputy General Manager with effect from July 2004 until retirement in August 2011.

The Honourable WU Chi-wai, MH

Hon. Wu Chi-wai held a Master of Art Degree (Economics) from the University of Wisconsin, USA. He has been a LegCo Member representing Kowloon East since 2012. He was formerly a Member of the Urban Council and Provisional Urban Council from 1995 to 1999. He has been a Member of Wong Tai Sin District Council since 1999, and is also serving as a Member of Lantau Development Advisory Committee.

NON-EXECUTIVE DIRECTORS (OFFICIAL)

Dr CHEUNG Tin-cheung, JP**Director of Buildings**

Dr Cheung Tin-cheung is currently the Director of the Buildings Department in the Government of the Hong Kong Special Administrative Region. He joined the Hong Kong Government in September 1982, and has since served in the former Building Development Department and the former Buildings and Lands Department.

Dr Cheung holds a Bachelor of Science Degree in Estate Management from the University of Reading, UK, a Master of Science Degree in Construction Management from the University of Bath, UK, and a Doctor of Philosophy Degree in Fire Engineering from the City University of Hong Kong. He has professional qualifications in building surveying, property management and facility management.

Dr Cheung currently sits on the Hong Kong Housing Society and the Construction Industry Council as member.

Ms Bernadette LINN Hon-ho, JP
Director of Lands (up to 30 June 2017)

Ms Bernadette Linn joined the civil service as an Administrative Officer in 1989. She was Deputy Secretary for Education from 2005 to 2008, Deputy Secretary for Financial Services and the Treasury from 2008 to 2010, and Private Secretary to the Chief Executive from 2010 to 2012. She has been Director of Lands since 31 July 2012.

Ms Linn holds a Bachelor of Arts Degree from the University of Hong Kong and a Master Degree in Communication Studies from the University of Michigan, Ann Arbor.

Ms Linn currently sits on the Hong Kong Housing Authority, the Hong Kong Housing Society and the Town Planning Board as member.

Mr Thomas CHAN, JP
Director of Lands (from 1 July 2017)

Mr Chan joined the civil service as an Administrative Officer in June 1991. He served as Deputy Secretary for Food and Health from 2008 to 2012 and Deputy Secretary for Development from 2012 to 2017. He has served as Director of Lands since 1 July 2017.

Mr Chan has a Bachelor of Science Degree in Physics from the Chinese University of Hong Kong and a Master of Business Administration from the Hong Kong University of Science and Technology.

Mr Chan currently serves on the Hong Kong Housing Authority, the Hong Kong Housing Society Supervisory Board and the Town Planning Board as member.

Mr Raymond LEE Kai-wing, JP
Director of Planning

Mr Raymond Lee is currently the Director of Planning Department in the Government of the Hong Kong Special Administrative Region. He is also a member of the Planners Registration Board. From late October 2012 to May 2014, Mr Lee was the Head of Energizing Kowloon East Office responsible for facilitating the transformation of Kowloon East into another core business district of Hong Kong. He was the Secretary to the Town Planning Board from May 2014 to November 2016.

Mr Lee has extensive experiences in town planning. He has previously been involved in planning for the old airport site at Kai Tak, review of the Town Planning Ordinance, harbour-front planning and development, boundary closed area and cross-boundary planning, and planning for new development areas in the New Territories.

Mr Jack CHAN Jick-chi, JP
Deputy Director of Home Affairs (2)

Mr Jack Chan is currently the Deputy Director of Home Affairs. Prior to this, Mr Chan has been in various directorate positions in a number of policy bureaux and departments, including the first Commissioner for Heritage of the Development Bureau, Principal Assistant Secretary for Development, Deputy Secretary-General of the University Grants Committee, etc.