機構管治 Corporate Governance

委員會 Committees

負責範圍

Function Areas

審計委員會

Audit Committee

• 內部管理制度及程序

Internal control systems and programmes

- 財務及業務資料是否可靠、完整、及時和一致
 Reliability, integrity, timeliness and conformity of financial and operational information
- 業務運作及管理制度符合程序
 Compliance of business operations and management practices
- 市建局資源運用是否合乎經濟效益 Economy, efficiency and effectiveness in the employment of URA's resources
- 特別項目或特別調查
 Special projects and investigations
- 本局的財務報表是否完整、準確及公平 Completeness, accuracy and fairness of URA's financial statements
- 外部審計師之評核及內部審計規章
 External audit reviews and internal audit charter
- 危機管理 Risk management

土地、安置及補償委員會 Land, Rehousing & Compensation Committee

• 土地物業事宜、補償及安置的政策

Policies on land and property matters, compensation and rehousing

●向《市區重建局條例》第十二條所指人士提供貸款的政策和甄 別資格

Policy and criteria for loans under Section 12 of the URA Ordinance

財務委員會

Finance Committee

• 市建局的資金需求

URA's funding requirements

• 財務和會計政策

Financial and accounting policies

• 周年財務及核數報告

Annual financial reporting and auditing

• 盈餘資金的投資

Investment of surplus fund

• 年度業務計劃及五年業務綱領的財務範疇

Financial aspects of the Annual Business Plan and Five-year Corporate Plan

委員會

Committees

負責範圍

Function Areas

規劃、拓展及文物保護委員會 Planning, Development and Conservation Committee

- 重建及其他項目的優先次序和推行方式
 Priority and means of implementation of redevelopment and other projects
- 五年業務綱領及周年業務計劃內所選的項目
 Selection of projects in the Five-year Corporate Plan and Annual
 Business Plan
- 公布項目及考慮有關反對意見
 Publication of projects and consideration of objections
- 呈交發展計劃予城市規劃委員會事宜 Submission of Development Schemes to the Town Planning Board
- 規劃及發展大綱
 Planning and development briefs
- 保護文物擬案
 Conservation proposals

社區事務及公共關係委員會

Community Affairs and
Public Relations Committee

• 公共關係策略

Community relations strategy

- 有關成立分區諮詢委員會和社區服務隊及其運作的政策
 Policies for establishment and operation of the District Advisory
 Committees and the Social Service Teams
- 處理公眾查詢及投訴的政策
 Policy on public enquiries and external complaints

覆核委員會

Review Committee

Review of the Management's decisions on application of the URA's policies as requested by affected owners or occupiers

人力資源及薪酬委員會

Human Resources and Remuneration Committee

• 高層及一般員工的薪酬政策和指引

Principles and guidance for the remuneration packages of senior and general staff

• 組織架構的成效

Organisation effectiveness

• 人力資源政策

Human resources policies

• 員工因內部紀律處分而提出的申訴

Appeals from staff relating to internal disciplinary actions

市區重建局董事會 **URA** Board 行政總監 Managing Director 地區發展(行動)部 規格及合約統籌部 觀塘項目部 規劃及發展部 物業及土地部 Kwun Tong District Development Standards & Contract Planning & Development Property & Land Project Division (Operations) Division Management Division Division Division 項目實施規劃及統籌 物業徴購 項目協議管理 業務綱領及業務計劃 項目準備工作、可行性 Implementation Planning Acquisition Management of Project 研究及收購價評估 Corporate Plan and and Coordination - 規劃、設計及建築事務 安置及補償 Implementation Business Plan Preparation Project Preparation, Rehousing and Agreements • 建築項目管理 重建發展/樓宇復修/ 舊區活化/保育文物的整 Feasibility Studies and 支援 Compensation Assessment of 管理已徵購物業 Planning, Design and 體規劃及研究 Acquisition Offers Management of Architectural Support Management of Acquired Construction Projects Overall Planning for 制訂物業收購、住客現 Properties • 土地收回 • 城規會申請及程序 設計及建築政策與規格 Redevelopment / 金補償及安置政策 Town Planning Board Design and Construction Rehabilitation / Formulation of Policies Resumption Submissions and Policies and Standards Revitalisation / on Acquisition, 收地清場 • 品質保證 Re-housing and Cash Procedures Preservation and 項目影響評估及研究 Quality Assurance 採購及合約管理 Clearance Compensation Research Project Impact 社區服務隊 項目規劃 (地盤分析) 一般估價服務 Assessments/Studies • 與項目持份者聯繫 Social Service Teams 與香港房屋協會協作 Procurement and Project Planning (Site General Valuation Contract Management • 推行樓字復修計劃 Assessment) • 執行規劃支援 Services • 批地及有關工作 Liaison with Project Collaboration with Hong Stakeholders Kong Housing Society Implementation of Implementation Planning Land Grant and Related • 重置政府/團體/社區 Building Rehabilitation Support • 社區影響評估 Matters Schemes 推行活化工程 • 租售及管理市建局物業 設施 Sales, Leasing & Management of URA-owned Properties Reprovisioning of GIC Social Impact Facilities Implementation of Assessment 城市設計及綠化 • 觀塘辦事處管理及運作 Revitalization Works Management and Urban Design and 制訂及執行發展項目之 Operation of Kwun Tong Greening 商業條款 Office Formulation and Implementation of Commercial terms of Joint Venture Projects

