

(以港元為單位)

(expressed in Hong Kong Dollars)

**六. 除所得稅前營運盈餘 (續)**

**6 . Operating surplus before income tax (Continued)**

**(三) 五名最高薪人士**

截至二零零七年三月三十一日止年度內集團最高薪五名人士包括行政總監，一名執行總監、兩名總監及一名總經理。(二零零六年：行政總監、兩名總監及兩名總經理)。

五位最高薪人士於本年度的薪酬總數如下：

固定 - 薪金
- 公積金計劃供款
小計
浮薪
合計

上述人士的薪酬在以下範圍：

\$2,000,001 至 \$2,500,000
\$2,500,001 至 \$3,000,000
\$3,000,001 至 \$3,500,000
\$3,500,001 至 \$4,000,000
\$4,000,001 至 \$4,500,000
\$4,500,001 至 \$5,000,000
合計

## 截至二零零七年三月三十一日止年度，金額並沒有代替假期補償金。截至二零零六年三月三十一日止年度，不包括代替假期補償金，總數為二十八萬七千元。

**(c) Five highest paid individuals**

The five individuals whose emoluments were the highest in the Group for the year ended 31 March 2007 include the Managing Director, one Executive Director, two Directors and one General Manager. (2006: the Managing Director, two Directors and two General Managers).

The total emoluments paid to the five highest paid individuals during the year are as follow :

Fixed - Salaries	12,512	10,862
- Provident fund scheme contributions	568	543
Sub-total	13,080	11,405
Variable pay	3,269	3,157
Total	<u>16,349 ##</u>	<u>14,562 ##</u>

Their remuneration fell within the following bands :

	人數 No. of Individuals	人數 No. of Individuals
\$2,000,001 to \$2,500,000	-	1
\$2,500,001 to \$3,000,000	3	3
\$3,000,001 to \$3,500,000	-	-
\$3,500,001 to \$4,000,000	1	-
\$4,000,001 to \$4,500,000	-	-
\$4,500,001 to \$5,000,000	1	1
Total	<u>5</u>	<u>5</u>

## For the year ended 31 March 2007, there was no compensation in lieu of leave in the aggregate sum. For the year ended 31 March 2006, compensation in lieu of leave of \$287,000 was excluded from the aggregate sum.